

**ST. PETERSBURG CITY COUNCIL**

**CONSENT AGENDA**

**Meeting of  
December 5, 2019**

**TO:** The Honorable Charlie Gerdes, Chair, and Members of City Council

**SUBJECT:** Ratifying the proposed labor agreement between the City of St. Petersburg and the Sun Coast Police Benevolent Association (PBA) for Police Officers and Technicians collective bargaining unit covering the job classifications within this bargaining unit effective November 25, 2019, through September 30, 2022; approving a transfer in the amount of \$1,516,604 from the balance of the General Fund Contingency for FY20 to the Police Department (140); and providing an effective date.

The City and PBA have reached tentative agreement on the terms of a three (3)-year collective bargaining agreement with the Police Officers and Technicians bargaining unit. The members voted to ratify the agreement on November 15, 2019. If approved and ratified by City Council, the proposed agreement will be effective November 25, 2019.

The agreement provides for a four percent (4%) general wage increase in fiscal year 2020, and a three percent (3%) general wage increase in fiscal years 2021 and 2022 for all members of the unit. Those unit members who have not reached the maximum step rates for their respective labor grades shall progress to the next higher steps on their classification anniversary dates. The agreement also provides for a reduction in the years of service required to achieve the Master step from twenty (20) years of service to eighteen (18) years of service on April 1, 2021; increases to steps 1-13 (Master) of thirty-five cents (\$.35) on April 1, 2021 and on April 1, 2022; an increase to the tuition reimbursement benefit by five hundred dollars (\$500) per calendar year; increasing the number of overtime hours that can be considered pensionable income to up to two hundred twenty (220) hours effective October 1, 2020; and updating other terms and conditions not impacting budget provisions.

**Cost/Funding Information:**

Specific costs for the first year of this agreement will be available after the approval of a transfer in the amount of \$1,516,604 from the balance of the General Fund Contingency for FY20 to the Police Department (140). Specific costs for fiscal years 2021 and 2022 will be proposed in the budgets for those fiscal years and are also projected to be within the General Fund (0001), Police Department (140) operating budget.

Attachment – Resolution

**Approvals:**     
**Administration** **Budget**

Resolution No. \_\_\_\_

A RESOLUTION APPROVING THE NEGOTIATED AGREEMENT WITH THE SUN COAST POLICE BENEVOLENT ASSOCIATION (PBA) FOR POLICE OFFICERS AND TECHNICIANS COLLECTIVE BARGAINING UNIT FOR THE PERIOD OF NOVEMBER 25, 2019 THROUGH SEPTEMBER 30, 2022; APPROVING A TRANSFER IN THE AMOUNT OF \$1,516,604 FROM THE BALANCE OF THE GENERAL FUND CONTINGENCY FOR FY20 TO THE POLICE DEPARTMENT (140); AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of St. Petersburg and the Sun Coast Police Benevolent Association (PBA) for Police Officers and Technicians collective bargaining unit have reached a multi-year agreement; and

WHEREAS, the agreement provides for a four percent (4%) general wage increase in fiscal year 2020, and a three percent (3%) general wage increase in fiscal years 2021 and 2022 for all members of the unit; and

WHEREAS, unit members who have not reached the maximum step rates for their respective labor grades shall progress to the next higher steps on their classification anniversary dates; and

WHEREAS, the years of service required to achieve the Master step will be reduced from twenty (20) years of service to eighteen (18) years of service on April 1, 2021; and

WHEREAS, steps 1-13 (Master) will be increased by thirty-five cents (\$.35) on April 1, 2021 and on April 1, 2022;

WHEREAS, the tuition reimbursement benefit will be increased by five hundred dollars (\$500) per calendar year; and

WHEREAS, the number of overtime hours that can be considered pensionable income will be increased to up to two hundred twenty (220) hours effective October 1, 2020; and

WHEREAS, the agreement also includes provisions for other terms and conditions not impacting budget provisions.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of St. Petersburg, Florida, that the Agreement with the Sun Coast Police Benevolent Association (PBA) for Police Officers and Technicians for the period of November 25, 2019 through September 30, 2022, is approved.

BE IT FURTHER RESOLVED that there is hereby approved from the previously appropriated balance of the General Fund Contingency (0001), the following transfer for FY 2020:

General Fund Contingency (0001)  
Police Department (140)

(\$1,516,604)  
\$1,516,604

This resolution shall become effective immediately upon its adoption.

APPROVED AS TO FORM AND CONTENT:

  
\_\_\_\_\_  
City Attorney (designee)

  
\_\_\_\_\_  
Budget